

**Northern Circle Indian Housing Authority
Resident Issues Committee**

Violence Policy

**The Northern Circle Indian Housing Authority
Board of Commissioners
Supports
Violence Free Housing Communities**

The **NCIHA Resident Issues Committee** has been confronted and challenged with on-going issues related to violence in the NCIHA managed tribal housing. Because of this fact the committee has determined that a Violence Policy is necessary to address issues as they come to the attention of the NCIHA Staff and Commissioners.

Definitions

Violence under this policy is defined as:

physical altercations/assault
threatened physical harm

All Acts of Violence will be considered a Tenant/Homebuyer Lease Violation of the **Resident** or **Residents** involved including Acts of Violence by household members and guests. All **Resident(s)** involved in violent activity will be required to appear before the Resident Issues Committee. Based on the results of the Resident Hearing the Resident Issues Committee will take one of the following actions:

- Require a mandatory meeting with LR/MHOA tenant.
- Require Resident to sign a Rental Lease/MHOA Addendum
- Impose Resident Probation Period (which begins when a Addendum has been signed by the LR/MHOA tenant) not to exceed six months but the Resident Issues Committee reserves the right to extend a probation period if the committee deems necessary and anytime during the probationary period that a second violation of this policy occurs, the Resident Issues Committee will recommend an Accelerated Termination action.
- Begin Immediate Accelerated Termination Procedures

Residents, family members, and their guests who are found to be involved in violent activities will be held fully responsible for their actions. This policy applies to all Northern Circle Indian Housing Authority managed properties regardless of where the resident resides.

Requirements for Reporting Violent Incidents

All Incident Reports must be in writing and submitted to Northern Circle Indian Housing Authority for action by the Resident Issues Committee. Either by any individual or individuals involved in the incident or by any witness to the incident such as but not limited to; tribal council, tribal police, tribal security and tribal administrator or other witnesses.

This Violence Policy was adopted April 2008 by the NCIHA Board of Commissioners.